

Accessibility Plan

Bury & Whitefield Jewish Primary School 2019 – 21

Introduction

The purpose of this plan is to show how Bury & Whitefield Jewish Primary School intends, over time to increase the accessibility of our school for pupils with a special educational need or disability. At the heart of Bury & Whitefield Jewish Primary School ethos is seeing the whole child. We therefore include in this plan how we can increase accessibility for the families of these children, as well as support any parents who may have a special educational need or disability.

Aims of action plan:

From September 2002, the Disability Discrimination Act 1995 outlawed discrimination by school and LA's against each other current or prospective disabled pupils in their access to education. It is a requirement that the school's accessibility plan is resourced, implemented and reviewed and revised as necessary.

The plan set out the proposals of the school to increase access to education for disabled pupils in the three areas required by the planning duties in the DDA:

- Increasing the extent to which SEND pupils can participate in the school curriculum, which includes teaching and learning and the wider curriculum of the school, such as participation in after school clubs, leisure and cultural activities or school visits;
- Improving the environment of the school to increase the extent to which SEND pupils can take advantage of education and associated services, which includes improvements to the physical environment of the school and physical aids to access education.
- Improving the accessibility of written resources for SEND pupils including handouts, timetables, textbooks and information about school events. The information should take account of the pupil or parents difficulties and ensure a preferred format be made available within a reasonable timeframe.

Actions	Success criteria	Milestones	Monitoring & Evaluation	Resources
Equality and inclusion				
<p>To adhere to legislation The accessibility plan to be reviewed and revised on an annual basis</p>	<p>The accessibility plan is reviewed and revised by the school SENCO and headteacher on an annual basis. The accessibility plan is placed on the agenda of the annual Full Governing Body meeting to ensure that all governors are aware of the plan and the current situation in school. School will be adhering to the legislation.</p>	<p>Annually (September)</p>	<p>Headteacher and SENCO to meet annually to go through the revised accessibility plan and current report, prior to the Full Governing Body meeting.</p>	<p>Management Time</p>
<p>To improve staff awareness of SEND issues Review staff training needs dependant on the children in their class. Provide training for members of the school community as appropriate, including transition meetings with previous class teacher, observations of children whilst still in the previous class, support and training from SENCO, support and training from the Additional Needs Team, Behaviour Outreach Team. Educational Psychology Service or other outside agency.</p>	<p>Staff will be able to support the SEND children in their care to the best of their ability. Staff will be trained where necessary by experts in the area of SEND required. All staff will be aware of the issues and will know where to access support if needed.</p>	<p>Transition support- July annually</p> <p>Training - ongoing as required</p>	<p>SENCO to monitor training and support</p> <p>SENCO to support transition planning</p>	<p>Release time for staff to observe children in lessons, attend training sessions and consultations with experts</p>

<p>To ensure children with medical conditions are able to attend school and access the curriculum where ever possible.</p> <p>Staff, where appropriate, to have training to support children with medical conditions. Any new teaching support staff to have intimate care/basic medical care as part of their job description. Medical care plans written alongside the SENCO or teacher and parent to ensure children are able to attend school safely. Care plans to be reviewed at least annually and shared with new class teachers, before the child starts with them. New class teachers to meet/speak to parents and go through the care plan by the first day in September at the latest.</p>	<p>Staff will be able to support children with medical conditions confidently and competently.</p> <p>More staff will be able to support these children with their daily needs, if necessary.</p> <p>Children with medical conditions will be able to attend school more regularly as their needs will be met in school. Parents will have confidence in the school, that procedures are being followed as per the medical care plan. Teachers will be fully aware of the medical conditions of any children in their class.</p>	<p>Training provided as required.</p> <p>As new staff are employed.</p> <p>Medical care plans to be reviewed each summer term ready for the September start.</p> <p>Medical care plans to be reviewed more frequently if the situation changes.</p>	<p>SENCO to review annually or earlier if a child's circumstances change</p>	<p>Cost of training if necessary</p>
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<p>To ensure children with SEND are treated consistently by all staff, allowing full access to the curriculum.</p> <p>All SEND children to have a one page profile. Children with Social, Emotional and Mental Health difficulties to also have a more detailed profile to support them in times of anxiety.</p> <p>Profiles to be reviewed at least annually as part of the transition to the next class.</p>	<p>All staff will be aware of any SEND difficulties that a child in their care may have.</p> <p>All staff will be aware of the things that work and the things that don't work for these children.</p> <p>The children and parents can feel confident that they are being supported and treated consistently, irrelevant of which adult they are with.</p>	<p>September 2019 - ALL SEMH and complex SEND children completed</p> <p>December 2019- All other SEND children</p> <p>July 2020 - First reviews of all children. Cycle to then continue</p>	<p>SENCO monitor completion of one page profiles</p> <p>SENCO to monitor reviews and transitions.</p>	
<p>To ensure SEND children are given alternative opportunities to record their work if necessary.</p> <p>Staff to ensure technology is used where possible, to support the recording of work where children have SEND. This could be using the computer to word process, using voice recognition software, using Ipads to video or photograph evidence etc. Staff to use other resources to support writing e.g. Grips, sloping surfaces.</p>	<p>All children will be able to evidence their knowledge and understanding and therefore their learning, even it is not in the conventional format.</p> <p>Children with poor fine motor skills will have resources to support their need and allow them to write to the best of their ability.</p>	<p>On going</p> <p>Ongoing</p>	<p>SENCO and computing co-ordinator to monitor and review provision where necessary.</p> <p>SENCO and class teacher to monitor impact of resources</p>	<p>Training on specific technology and software.</p> <p>Release time for ICT co-ordinator</p> <p>Purchase of resources</p>

<p>To ensure all correspondence is accessible to all children and adults. SEND children to have written materials provided in different formats if required. This could be enlarged, on coloured paper, electronically (to allow it to be read aloud) or any other format that is reasonable for the teacher to provide. This also includes homework, where it is known that the parent has SEND and will require this to support their SEND or non-SEND child.</p> <p>Teachers will offer alternative means of providing feedback, including parent evening appointments, to parents with SEND or medical conditions which prevents them from coming into school to see the teacher. This could be via the telephone, email. Class do-jo or any other system that is reasonable for the teacher to provide</p>	<p>All children will be able to access work in school and at home.</p> <p>All parents will be able to access homework and be able to support their child's academic development.</p> <p>All parents will be kept up to date with how their child is performing in school. All parents will have the opportunity to communicate with their class teacher, regardless Of SEND.</p>	<p>On going</p> <p>Staff to be made aware of this from September 2019</p> <p>It should then be ongoing</p>	<p>SENCO to monitor on a termly basis that this is occurring for those children requiring it.</p> <p>SENCO to monitor on a termly basis that this is occurring for those parents requiring it</p>
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Plan produced by Claire Simon

Plan reviewed and still applicable:

Plan produced: March 2019

Next review: September 2020

Full review: September 2021